



TAMIL NADU GOVERNMENT GAZETTE

PUBLISHED BY AUTHORITY

No. 37]

CHENNAI, WEDNESDAY, SEPTEMBER 16, 2015
Aavani 30, Manmadha, Thiruvalluvar Aandu – 2046

Part II—Section 2

Notifications or Orders of interest to a section of the public
issued by Secretariat Departments.

NOTIFICATIONS BY GOVERNMENT

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NOTIFICATIONS BY GOVERNMENT

HOME DEPARTMENT

Secretariat, 16th September 2015

Notifications under the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act.**Messers Ashok Farms & Copras, Erode District**

No. II(2)/HO/531/2015.—

[Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997)-Messers Ashok Farms & Copras, Erode District - Default in return of deposits by the Financial Establishment-Ad-interim order attaching the movable properties of the said financial establishment under section 3 of the said Act - Orders - Issued].

The following Government Order is published:—

[G.O. Ms. No. 583, Home (Police XIX), 7th August 2015, ஆடி 22, மன்மத, திருவள்ளூர் ஆண்டு-2046.]

READ:

From the Additional Director General of Police, Economic Offences Wing, Chennai, Letter No. C1/7571/2014, dated 26.08.2014 and 25.11.2014.

Order No.583, Home (Police XIX,) 7th August 2015

WHEREAS, complaints have been received from a number of depositors that Messers Ashok Farms & Copras, Erode District, a financial establishment has defaulted the return of deposits made by the depositors after maturity;

AND WHEREAS, the Government are satisfied that the said financial establishment is not likely to return the deposits

to the depositors and hence, the Government have to protect the interests of such depositors;

AND WHEREAS, the movable properties specified in the Schedule to this order are alleged to have been procured by the said financial establishment from and out of the deposits collected from the depositors;

NOW, THEREFORE, in exercise of the powers conferred by section 3 of the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997), the Governor of Tamil Nadu hereby makes an ad-interim order attaching the movable properties belonging to Messers Ashok Farms & Copras, Erode District, specified in the Schedule to this order and transfers the control over the said movable properties to the Competent Authority, namely, the Competent Authority and District Revenue Officer, Coimbatore District appointed under the said Act.

2. The Competent Authority and District Revenue Officer, Coimbatore District is requested to pursue further action in accordance with the procedure laid down in sub-sections (3) and (4) of Section 4 of the said Act and also the formalities prescribed in the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Rules, 1997.

3. The Special Public Prosecutor, Special Court for the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997) Coimbatore District, is requested to render necessary assistance to the Competent Authority for filing the application before the said Special Court.

(By order of the Governor)

THE SCHEDULE

Details of Movable Properties

Serial No. (1)	Name and address of the owner of Vehicle. (2)	Description of Vehicles. (3)	Engine Number / Chassis No. (4)	Value (in Rs.) (5)
FOUR WHEELERS				
1.	P. Ganesan, Son of Periyasamy, 22, Arjana Colony, K.Pudur, Kavindapadi (Po), Bhavani Taluk.	Mahindra Scorpio TN-33-AC-3520	BF44D42586 MA1TA2BFC42D68116	30,000/-
2.	A. Loganathan, Son of A.Arumugam, 11/48-A, Seelampatty, Kuruchi Panchayat, Bhavani Taluk.	Maruthi Omni T.Taxi TN-47-K-0104	F8BIN2369686 ST91IN551922	30,000/-
TWO WHEELERS				
3.	P. Ganesan, Son of Periyasamy, 22, Arjana Colony, K.Pudur, Kavindapadi (Po), Bhavani Taluk.	Bajaj Discover Motor Cycle TN-36-R-6607 Bajaj Discover Motor Cycle TN-36-R-6825	JBMBUM00175 MD2DSPAZZVWM36096 JBMBVA05498 MD2DSPAZZVWA04125	8,500/- 8,500/-

TOTAL — 77,000/-

APURVA VARMA,
Principal Secretary to Government.

Secretariat, 16th September 2015

Messers Jenith Herbals, Namakkal District.

No. II(2)/HO/532/2015.—

[Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997)-Messers Jenith Herbals, Namakkal District - Default in return of deposits by the Financial Establishment-Ad-interim order attaching the movable properties of the said financial establishment under section 3 of the said Act - Orders - Issued].

The following Government order is Published.

[G.O. Ms. No. 584, Home (Police XIX), 7th August 2015, ஆடி 22, மன்றத்த, திருவள்ளூர் ஆண்டு-2046.]

READ:

1. G.O. Ms. No. 497, Home Department, dated, 12th July 2013.

READ ALSO:

2..From the Additional Director General of Police, Economic Offences Wing, Chennai, Letter No. C1/10189/2012, dated 15-10-2014.

Order No.584, Home (Police XIX), 7th August 2015

WHEREAS complaints have been received from a number of depositors that Messers Jenith Herbals, Namakkal District, a financial establishment, has defaulted the return of deposits made by the depositors after maturity;

AND WHEREAS the Government are satisfied that the said financial establishment is not likely to return the deposits to the depositors and hence, the Government have to protect the interests of such depositors;

AND WHEREAS proposal for attachment of properties worth Rs.56,99,812/- were earlier identified and Government have issued ad-interim order attaching the properties of the said financial establishment vide Government Order first read above.

AND WHEREAS, the movable properties specified in the Schedule to this order are alleged to have been procured by the said financial establishment from and out of the deposits collected from the depositors;

NOW, THEREFORE, in exercise of the powers conferred by section 3 of the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997), the Governor of Tamil Nadu hereby makes an ad-interim order attaching the movable properties standing in the name of the partners of Messers Jenith Herbals, Namakkal District, as specified in the Schedule to this order and transfers the control over the said movable properties to the Competent Authority, namely, the Competent Authority and District Revenue Officer, Coimbatore District appointed under the said Act.

2. The Competent Authority and District Revenue Officer, Coimbatore District is requested to pursue further action in accordance with the procedure laid down in sub-sections (3) and (4) of Section 4 of the said Act and also the formalities prescribed in the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Rules, 1997.

3. The Special Public Prosecutor, Special Court for the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997) Coimbatore District, is requested to render necessary assistance to the Competent Authority for filing the application before the said Special Court.

(By order of the Governor)

THE SCHEDULE

Details of Movable Properties

Serial No. (1)	Name and address of the owner of Vehicle. (2)	Description of Vehicles. (3)	Engine Number/ Chassis No. (4)	Value of the Vehicle (in Rs.) (5)
VEHICLES				
1.	P. Palanisamy, Now the vehicle on the name of K.Murugan, Son of P.Kandhasamy, 4/5, 178, Mecherryampalayam, Parapatty, Salem-636 203	Honda Shine Motor Cycle (Grey) TN-30-AP-8457	JC36E2667635 ME4JC36CB8428519	40,000/-
2	T. Manigandan, Son of Thangavelu, 3/194, Nazhikkalpatty, Vedikaran Pudur, Salem-636 201	Honda Shine Motor Cycle (Black) TN-30-AP-0463	JC36E2572679 ME4JC36DLB8202668	40,000/-

Serial No. (1)	Name and address of the owner of Vehicle. (2)	Description of Vehicles. (3)	Engine Number/ Chassis No. (4)	Value of the Vehicle (in Rs.) (5)
3.	P.Kandasamy, Son of Perumal, 3-90, Ward-3, Nalikkalpatty, Vedikaranpudur, Salem-636 201	Splendor Plus Spokes Motor Cycle (Black) TN-30-AM-8727	HA10EFB9L03991 MBLHA10EYB9L02755	26,000/-
4.	C.Kumar, Son of Chinnappan, D.No.41, Nalikkalpatty, Salem - 636 201	Splendor Plus Motor Cycle (PBK) TN-30-AQ-4108	HA10EJCHD33528 MBLHA10ALCHD28491	25,000/-
5.	G.Kandasamy, Son of Govindhan, D.No.3/81, New No.3/93, Vedikaranapudur, Nalikkalpatty, Salem-636 201	Splendor Plus Cast Motor Cycle (Black) TN-30-AM-9771	HA10EFBHL28887 MBLHA10EZBHL32863	30,000/-
6.	C.Sundaram, Son of Chinnappan, Old No.3/41-A, New No. 3/149, Nazhikkalpatty, Vedikaran Pudur, Salem-636 201	TVS-XL Super Heavy Duty Motor Cycle (M. Green) TN-30-AL-2961	OD1EB1284838 MD621BD15B1E97690	9,000/-
MACHINERIES				
7.	B. Jagadeesan, Son of Baulsingh, 132-Amman Kovil Street, Melkalingampatty, Semmdu Kolli Hills, Nammakkal District.	Pelican LPG Generator (PGG6500) 5.5 KW-I S.Type Chair -1 Plastic Chair -2 Steel with Plywood Top Table -1 Steel Bench -1 Electronic Weight Machine -1 Money Counting Machine -1		27,000/- 5000/-
CASH				
8.	P.Thukagounder, Son of Govindan, 3/97, Mettukkadu, Vedikaranpudur, Salem District.	Refunded by the accused to the District Revenue Officer Account, Salem on 28.03.2013.		18,00,000/-
GOLD ORNAMENTS				
9.	G.Kandasamy, Son of Govindhan, D.No.3/81, New No.3/93, Vedikaranpudur, Nalikkalpatty, Salem-636 201.	Gold Chain - 25.300 gm		64,500/-
TOTAL ..				20,66,500/-

APURVA VARMA,
Principal Secretary to Government.

Secretariat, 16th September 2015

Messers SUS Bankers, Kanniyakumari District.

No. II(2)/HO/533/2015.—

[Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997) - Messers SUS Bankers, Kanniyakumari District - Default in return of deposits by the Financial Establishment - Ad-interim order attaching the immovable properties of the said financial establishment under section 3 of the said Act - Orders- Issued.]

The following Government order is Published.

[G.O. Ms. No. 585, Home (Police XIX), 7th August 2015, ஆடி 22, மன்றத்த, திருவள்ளூர் ஆண்டு-2046.]

READ:

1. G.O. Ms. No. 1078, Home Department, 17-12-2009.
2. G.O.Ms.No. 392, Home Department, dated 04-06-2012.
3. G.O.Ms.No. 380, Home Department, dated 04-05-2015.

READ ALSO:

4. From the Additional Director General of Police, Economic Offences Wing, Chennai, Letter No. C1/EOW-II/1827/2011, dated 11-05-2015.

5. Order of Madurai Bench of Madras High Court, dated 01-04-2015 in CMA. (MD) No. 329/2015.

Order No.585, Home (Police XIX), 7th August 2015

WHEREAS, complaints have been received from a number of depositors that Messers SUS Bankers, Kanniyakumari District, a financial establishment, has defaulted the return of deposits made by the depositors after maturity;

AND WHEREAS, the Government are satisfied that the said financial establishment is not likely to return the deposits

to the depositors and hence, the Government have to protect the interests of such depositors;

AND WHEREAS, proposal for attachment of properties worth Rs.3,39,88,511/- were earlier identified and Government have issued ad-interim orders attaching the properties of the said financial establishment *vide* Government Orders first, second and third read above.

AND WHEREAS, the immovable properties specified in the Schedule to this order are alleged to have been procured by the said financial establishment from and out of the deposits collected from the depositors;

NOW, THEREFORE, in exercise of the powers conferred by section 3 of the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997), the Governor of Tamil Nadu hereby makes an ad-interim order attaching the immovable properties standing in the name of the partners of Messers SUS Bankers, Kanniyakumari District, as specified in the Schedule to this order and transfers the control over the said immovable properties to the Competent Authority, namely, the Competent Authority and District Revenue Officer, Madurai District appointed under the said Act.

2. The Competent Authority and District Revenue Officer, Madurai District is requested to pursue further action in accordance with the procedure laid down in sub-sections (3) and (4) of Section 4 of the said Act and also the formalities prescribed in the Tamil Nadu Protection of Interests of Depositors (in Financial Establishments) Rules, 1997.

3. The Special Public Prosecutor, Special Court for the Tamil Nadu, Protection of Interests of Depositors (in Financial Establishments) Act, 1997 (Tamil Nadu Act 44 of 1997) Madurai District, is requested to render necessary assistance to the Competent Authority for filing the application before the said Special Court.

(By order of the Governor)

THE SCHEDULE

Details of Immovable Properties

Serial No.	Name and address of the owner of property.	Particulars of Property.	Doc.No. and S.No.	Extent of property.	Guideline Value (in Rs.)
(1)	(2)	(3)	(4)	(5)	(6)
1.	A.Thirumal (Late) Son of Anthony Muthu, 7/219, Mondaicadu Road, Lakshmi Puram, Kanniyakumari Distirct.	10 cents of land Situated at Padmanabhapuram-A Village Kalkulam Taluk Kanniyakumari District.	Resurvey No. B9/13 Doc.No. Nil	10 cents Land with House building	34,46,000/-
2.	A.Thirumal (Late) Son of Anthony Muthu, 7/219, Mondaicadu Road, Lakshmi Puram, Kanniyakumari Distirct.	46½ cents Land Situated at Kumarapuram Village, Kalkulam Taluk, Kanniyakumari District.	Resurvey No. 398/12 B1 Doc.No. 504/1985	46½ cents Vacant Land	50,71,600/-

Serial No.	Name and address of the owner of property	Particulars of Property	Doc.No. and S.No.	Extent of property	Guideline Value (in Rs.)
(1)	(2)	(3)	(4)	(5)	(6)
3.	S.Saroja Thirumal Wife of Thirumal (late) 7/219, Mondaicadu Road, Lakshmi Puram, Kanniyakumari Distirct.	47½ cents Land situated at Kumarapuram Village, Kalkulam Taluk, Kanniyakumari District.	Survey No. 398/15,16 Doc.No. 1480/1996	47½ cents Vacant Land	51,20,500/-
4.	A.Thirumal (Late) Son of Anthony Muthu, 7/219, Mondaicadu Road, Lakshmi Puram, Kanniyakumari Distirct.	38½ cents of Land Situated at Mecode Village, Kalkulam Taluk, Kanniyakumari District.	Survey No. 653/1 Doc.No. 3727/1984	38½ cents Vacant Land	2,49,000/-
5.	A.Thirumal (Late) Son of Anthony Muthu, 7/219, Mondaicadu Road, Lakshmi Puram, Kanniyakumari Distirct.	8 cents of Land Situated at Vadiveeswaram Village, Agastheeswaram Taluk, Kanniyakumari District.	Resurvey No. D9/144 Doc.No. 2152/1994 2168/1994	8 cents Land with Complex Building	34,85,276/-
Total					1,73,72,376/-

APURVA VARMA,
Principal Secretary to Government.

LABOUR AND EMPLOYMENT DEPARTMENT

Exemption to the permanent Employees of the Thanjavur West Sarvodaya Sangh, Thanjavur for certain period under the Employees State Insurance Act.

[G.O. (D) No. 398, Labour and Employment (L1),
6th August 2015, ஆடி 21, மண்மத, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/LE/534/2015.—In exercise of the powers conferred by Section 87 read with Section 91A of the Employees' State Insurance Act, 1948 (Central Act XXXIV of 1948), the Governor of Tamil Nadu hereby exempts the permanent employees of the Thanjavur West Sarvodaya Sangh, Thanjavur from the operation of the said Act for the period from 11.10.2015 to 10.10.2016.

(1) The above exemption is subject to the following conditions, namely:-

(a) The aforesaid Sangh wherein the employees are employed shall maintain a Register showing the names and designations of the exempted employees.

(b) Notwithstanding the exemption, the employees shall continue to receive such benefits under the said Act to which they might have become entitled to on the basis of the contributions paid prior to the date from which exemption granted by this Notification operates.

(c) The contribution for the exempted period, if already paid shall not be refunded.

(2) The employer of the said Sangh shall submit in respect of the period during which that Sangh was subject to the operation of the said Act (hereinafter referred to as 'the said period') returns in such form and containing such particulars as were due from it in respect of the said period under the Employees State Insurance (General) Regulations, 1950.

(3) Any Social Security Officer appointed by the Corporation under sub-section (1) of Section 45 of the said Act, or other official authorised in this behalf shall, for the purpose of,-

(i) verifying the particulars contained in any return submitted under sub-section (1) of Section 44 of the said Act for the said period; or

(ii) ascertaining whether registers and records were maintained as required by the Employees State Insurance (General) Regulations, 1950 for the said period; or

(iii) ascertaining whether the employees continue to be entitled to the benefits provided by the employer in cash and in kind, being benefits in consideration of which exemption is being granted under this Notification; or

(iv) ascertaining whether any of the provisions of the said Act had been complied with during the period when such provisions were in force in relation to the said workshops and stores be empowered to,-

(a) require the principal or immediate employer to furnish to him such information as he may consider necessary; or

(b) enter any Sangh, office or other premises occupied by such principal or immediate employer at any reasonable time and require any person found in charge thereof to produce to such Social Security Officer or other official and allow him to examine such documents, books and other documents relating to the employment of persons and payment of wages or to furnish to him such information as he may consider necessary; or

(c) examine the principal or immediate employer, his agent or servant, or any person found in such Sangh office or other premises, or any person when the said Social Security Officer or other official has reasonable cause to believe to have been an employee; or

(d) make copies of or take extracts from any register, account book or other document maintained in such Sangh office or other premises.

Notifications under the Minimum Wages Act

Draft Notification regarding to the Revision of Minimum rates of wages for Employment in Loading and Unloading operation in Markets Shandies (Fairs and Market Places) and other like Places under the Act.

[G.O.(2D) No. 42, Labour and Employment (J1), 13th August 2015, ஆடி 28, மண்மத, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/LE/535/2015.—The following draft of a Notification which it is proposed to issue in exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages

Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No.II(2)/LE/156/2013, published at pages 114 and 115 of Part II - Section 2, of the *Tamil Nadu Government Gazette*, dated the 6th February 2013, is hereby published for information of all persons likely to be affected thereby, as required by clause (b) of sub-section (1) of Section 5 of the said Act.

2. Notice is hereby given that the draft Notification will be taken into consideration on or after the expiry of two months from the date of publication of this Notification in the *Tamil Nadu Government Gazette* and that any objection or suggestion, which may be received from any person with respect thereto, before the expiry of the aforesaid period, will be considered by the Government of Tamil Nadu. Objection or suggestion, if any, should be addressed to the Principal Secretary to Government, Labour and Employment Department, Secretariat, Chennai-600 009 through the Commissioner of Labour, Chennai - 600 006.

DRAFT NOTIFICATION

In exercise of the powers conferred by clause (b) of sub-section (1) of Section 3 and sub-section (2) of Section 5 of the Minimum Wages Act, 1948 (Central Act XI of 1948) and in supersession of the Labour and Employment Department Notification No. II(2) LE/391/2009, published at pages 259 and 260 of Part II - Section 2 of the *Tamil Nadu Government Gazette*, dated the 5th August 2009, the Governor of Tamil Nadu hereby revises the minimum rates of wages payable to the classes of employees in the Employment in loading and unloading operation in markets, shandies (fairs and market places) and other like places in the State of Tamil Nadu for the classes of work specified in column (2) of the Schedule below, as specified in the corresponding entries in column (3) thereof.

THE SCHEDULE

Employment in Loading and Unloading operation in markets, shandies (fairs and market places) and other like places.

Serial Number.	Class of Work	Minimum rates of basic Wages (per day)		
		Zone-A Rs. P.	Zone - B Rs. P.	Zone - C Rs. P.
(1)	(2)	(3)		
I	Daily rated work:			
	To load or unload articles weighing upto 75 kilograms (in a day of 8 hours work).	276.00	250.50	198.00
II	Piece rated work:			
1.	To Load or unload flower baskets, fruit baskets and vegetables and other perishable articles (per basket.)	5.00	3.35	2.45
2.	To load or unload articles weighing up to 25 kilograms	3.35	2.45	1.70

Serial Number.	Class of Work	Minimum rates of basic Wages (per day)		
		Zone-A Rs. P.	Zone - B Rs. P.	Zone - C Rs. P.
(1)	(2)	(3)		
3.	To load or unload articles weighing above 25 kilograms and upto 50 Kilograms.	5.00	3.35	2.45
4.	To load or unload articles weighing above 50 Kilograms and upto 75 kilograms.	6.70	3.35	2.45
5.	To load or unload articles weighing above 75 kilograms and upto 100 kilograms.	8.35	5.00	3.35
6.	To load or unload articles weighing above 100 kilograms.	10.00	6.70	5.00
7.	For loading or unloading operations done in metric tonnes (per metric tonne).	82.70	49.65	33.10

Explanations.-**1. Classification of Zones:**

Zone - A : Corporations and Special Grade Municipalities.

Zone - B Other Municipalities.

Zone - C : Other places (not covered under Zone 'A' and 'B')

2. Dearness Allowance: The employees referred to above, apart from the minimum rates of basic wages, are eligible for getting dearness allowance as detailed below:-

(i) The dearness allowance shall be linked to the Average Consumer Price Index Number of the City of Chennai at 161 points (with base 2001 = 100) and for every rise of one point over and above 161 points, an increase of Rs.1.20 (Rupee One and Twenty paise only) per day shall be paid as dearness allowance.

(ii) The dearness allowance shall be calculated from the first April of every year on the basis of the average consumer price indices of the preceding twelve months, that is, from January to December.

(iii) The first calculation shall thus be effective from the date of publication of this Notification in the *Tamil Nadu Government Gazette* based on the Average Consumer Price Index for the previous year.

3. Where the nature of work is the same, no distinction in the payment of wages shall be made between men and women employees.

4. Wherever the existing wages are higher than the minimum wages fixed herein, the same higher wages shall be continued to be paid.

Constitution of Committee for Fixation of minimum rates of Wages for Employment in Hand Embroidery and Jari under the Act.

[G.O.(D) No. 428, Labour and Employment (J2), 24th August 2015, ஆவணி 7, மன்மத, திருவள்ளூர் ஆண்டு-2016.]

No. II(2)/LE/536/2015.—In exercise of the powers conferred by clause (a) of sub-section (1) of Section 5 read with Section 9 of the Minimum Wages Act, 1948 (Central Act XI of 1948), the Governor of Tamil Nadu hereby appoints a committee consisting of the following members to hold enquiries and advise the State Government in respect of fixation of minimum rates of wages for the employment in Hand Embroidery and Jari :-

Independent Persons.-

- | | |
|--|-----------|
| (1) The Deputy Commissioner of Labour, Tirunelveli. | Chairman |
| (2) The Inspector of Labour, Tirupur. | Secretary |
| (3) The Divisional Assistant Director, Economics and Statistics Department, Kanchipuram. | Member |

Employees' Representatives.-

- | | |
|---|--------|
| (1) Thiru B.K. Rajaram
Anna Thozhirsanga Peravai,
45/22-A,3rd Agraharam,
Salem-1. | Member |
| (2) Thiru R. Velusamy,
Centre of Indian Trade Unions,
23, Chinnasamy Lay-Out,
Lakshmiapuram, Peelamedu,
Coimbatore-641 004. | Member |

- (3) Thiru C.Chandira Kumar, Member
Tamil Nadu All India Trade
Union Congress,
117, Keela Raja Veedhi,
Thanjavur-613 001.

Employers' Representatives.-

- (1) Thiru.M.E. Ambikapathi, Member.
361, Rajendhiracholan Street,
Chakravarthi Nagar,
Oonaimancheri Village,
Kolapakkam Post,
Kanchipuram District - 600 127.
- (2) Thiru.M. Veeraraghavan, Member.
No.274, Raja Ganapathi Kovil Street,
Kayarampedu Post,
Chengalpet Taluk,
Kanchipuram - 603 204.
- (3) Thiru.M.Thanigaivel, Member.
V.G.K. Puram, 3rd Street,
Kanagammal Chathiram Post,
Thiruthani Taluk,
Tiruvallur - 631 204.

Disputes between Workmen and Managements referred to Labour Courts for Adjudication.**யு.எஸ். ஆட்டோமோடீவ் (பி) லிமிடெட், திருவள்ளூர்.**

[அரசாணை (டி) எண் 425, தொழிலாளர் மற்றும் வேலைவாய்ப்பு (அ2)த் துறை, 13 ஆகஸ்ட் 2015, ஆடி 28, மன்மத, திருவள்ளூர் ஆண்டு-2046.]

No. II(2)/LE/537/2015.—இந்த ஆணையின் இணைப்பில் குறிப்பிட்டுள்ள பொருள் தொடர்பாக யு.எஸ். ஆட்டோமோடீவ் (பி) லிமிடெட், திருவள்ளூர் என்ற நிர்வாகத்திற்கும், ஒன்றுபட்ட தொழிலாளர் கூட்டமைப்பு என்ற தொழிற்சங்கத்திற்குமிடையே பொது கோரிக்கைகள் குறித்து தொழிற்சங்கத்தினர் மூலமாக அளிக்கப்பட்டுள்ளதாக அறியப்படுகிறது;

மேற்சொன்ன தகராறை சென்னை தொழிலாளர் நீதிமன்ற தீர்ப்புக்காக அனுப்புவது அவசியமென்று தமிழ்நாடு ஆளுநர் அவர்கள் கருதுவதாலும்;

1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் (மத்திய சட்டம் XIV/1947) 10(1)(c) பிரிவிலும், 10(1)(d) பிரிவின் வரம்பு நிபந்தனையிலும் வழங்கியுள்ள அதிகாரங்களைக் கொண்டு, தமிழ்நாடு ஆளுநர் அவர்கள் மேற்சொன்ன தகராறு, சென்னை, தொழிலாளர் நீதிமன்ற தீர்ப்புக்காக அனுப்பப்பட வேண்டும் என்று இதனால் ஆணையிடுகிறார்.

மேலும், 1947-ஆம் ஆண்டு தொழிற் தகராறுகள் சட்டத்தின் 10(2ஏ) பிரிவின் கீழ், இந்த ஆணையைப் பெற்றுக்கொண்ட நாளிலிருந்து மூன்று மாதங்களுக்குள் தீர்ப்பு அளிக்குமாறு சென்னை, தொழிற் தீர்ப்பாயத்தினை கேட்டுக்கொள்ளப்படுகிறது.

இணைப்பு**எழுவினாக்கள்****கோரிக்கை எண் 1.**

திரு. முத்துகிருஷ்ணன் என்ற தொழிலாளிக்கு பணித் தொடர்ச்சியுடன் பின் சம்பளத்துடன் மீண்டும் பணி கோரும்

தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா? ஆம் எனில் உரிய உத்தரவுபிறக்காக.

கோரிக்கை எண் 2.

“அனைத்து தொழிலாளர்களுக்கும் தற்போது வழங்கப்பட்டு வரும் அடிப்படை சம்பளத்துடன் மேலும் ரூ. 5,000/-ம் உயர்த்தி தர வேண்டுமென மனுதாரர் சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 3.

(a) மாறுகின்ற பஞ்சப்படி

மாறுகின்ற பஞ்சப்படியானது தொழிலக தொழிலாளர் அடிப்படை ஆண்டு 2001-100-ன்படி (நுகர்வோர் விலைவாசி குறியீட்டு எண்-1) 100 புள்ளிகளுக்கு மேல் உயர்ந்து வரும் ஒவ்வொரு புள்ளிக்கும் மாதம் ரூ.25/-என கணக்கிட்டு மாத ஊதியத்தில் வழங்கப்படவேண்டும்.

(b) நிலையான பஞ்சப்படி

“நிலையான பஞ்சப்படியானது தொழிலக தொழிலாளர் அடிப்படை ஆண்டு 2001-100-ன்படி (நுகர்வோர் விலைவாசி குறியீட்டு எண்-1) முதல் 100 புள்ளிகளை சமநிலைப்படுத்தி மாதம் ரூ. 2500/- வழங்கப்பட வேண்டும் என்று மனுதாரர் தொழிற்சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 4.

“தற்போது வழங்கப்பட்டு வரும் வீட்டு வாடகைப்படியுடன் மேலும் ரூ. 2000/-ம் உயர்த்தி வழங்கப்பட வேண்டுமென மனுதாரர் தொழிற்சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 5.

“இதுவரை வழங்கப்பட்டு வரும் கண்வெயன்ஸ் அலவன்சுடன் மேலும் மாதம் ரூ. 1000/-ம் உயர்த்தி வழங்கப்பட வேண்டுமென மனுதாரர் சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 7.

“இதுவரை வழங்கப்படாத சர்வீஸ் வெயிட்டேஜ் ஆனது இனி வழங்கப்பட்டு அனைத்து தொழிலாளர்களுக்கும் கீழ்க்கண்ட முறையில் சர்வீஸ் வெயிட்டேஜ் மாதம் வழங்க வேண்டும்.

1-லிருந்து 10 வருடம் வரை பணிபுரிந்த தொழிலாளர்களுக்கு ரூ. 750/-எனவும், 10 வருடத்திற்கு மேல் பணிபுரிந்த தொழிலாளர்களுக்கு ரூ. 1000/-எனவும், வழங்கப்பட வேண்டும் என மனுதாரர் தொழிற்சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 9.

“தற்போது வழங்கப்பட்டு வரும் இரவு ஷிப்ட் அலவன்ஸானது இனி கீழ்க்கண்ட முறையில் ஷிப்ட் அலவன்ஸாக வழங்கப்படவேண்டும்.

முதல் ஷிப்ட் தொழிலாளர்களுக்கு ஷிப்ட் ஒன்றுக்கு ரூ. 25/-

இரண்டாம் ஷிப்ட் தொழிலாளர்களுக்கு ஷிப்ட் ஒன்றுக்கு ரூ. 35/-

இரவு ஷிப்ட் தொழிலாளர்களுக்கு ஷிப்ட் ஒன்றுக்கு ரூ. 50/- என மனுதாரர் சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 10.

“E.S.I. திட்டத்தின் வரையறைக்குள் வராத தொழிலாளர்களுக்கு மாதம் ரூ. 500/-ம் அதாவது வருடம் ரூ.6000/- (Health Insurance) மற்றும் 10 நாட்கள் S.L. (Sick Leave) ஊதியத்துடன் கூடிய விடுப்பும் மருத்துவப்படியாக வழங்க வேண்டுமென மனுதாரர் தொழிற்சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 11.

“தற்போது வழங்கப்பட்டு வரும் உற்பத்தி சலவைப்படியுடன் மேலும் ரூ. 500/-ம் உயர்த்தி வழங்கப்பட வேண்டுமென மனுதாரர் சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில் உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 13.

“ஆண்டிற்கு ஒருமுறை தற்போது வழங்கப்பட்டு வரும் கல்வி உதவி தொகையுடன் மேலும் ரூ.2000/-ம் உயர்த்தி வழங்கப்பட வேண்டும் என்ற தொழிற்சங்கத்தின் கோரிக்கை நியாயமானதுதானா?” ஆம் எனில் உரிய உத்தரவுபிறக்காக.

கோரிக்கை எண் 22.

“தற்போது வழங்கப்பட்டு வரும் மூன்று செட் சீருடையுடன் மேலும் ஒரு செட் சீருடையுடன் தையல் கூலியாக ஒரு செட்டிற்கு ரூ. 500/- என உயர்த்தி வழங்க வேண்டும். இவை ஆண்டின் துவக்க மாதமான ஜனவரி மாதத்தில் வழங்கப்பட வேண்டுமென மனுதாரர் தொழிற்சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 23.

“வருடத்திற்கு ஒருமுறை நல்ல தரமான 2 பெரிய டவலும், 2 சிறிய டவலும் வழங்க வேண்டும். மேலும் தற்போது வழங்கப்பட்டுவரும் 3 பெரிய ஹமாம் சோப்புடன் மேலும் 3 பெரிய ஹமாம் சோப் வழங்கப்பட வேண்டுமென மனுதாரர் தொழிற்சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்”.

கோரிக்கை எண் 24.

“வருடத்திற்கு ஒருமுறை நல்ல தரமான மழை கோட் வழங்கப்பட வேண்டுமென மனுதாரர் தொழிற்சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

கோரிக்கை எண் 25.

“தொழிலாளர்களுக்கு மாதம் அரை கிலோ தேங்காய் எண்ணெய் மற்றும் ஹாரலிக்ஸ் ஒரு கிலோவும் வழங்க வேண்டுமென மனுதாரர் தொழிற்சங்கம் கோருவது நியாயம்தானா?” ஆம் எனில், உரிய உத்தரவு பிறப்பிக்கவும்.

குமார் ஜெயந்த்,
அரசு செயலாளர்.